

Corporate Safety and Health Policy Statement

BYME Engineering (Hong Kong) Limited is committed to ensure that Safety & Health are at the heart of our actions. This commitment is in direct line with our shareholders' policy and culture which must be put into practice in all the activities of our business so as to create healthy and free-from-threat work environment. To achieve and maintain this ambition, we undertake to:

- 1) Implement and maintain a Safety Management System which complies with shareholders' requirements and standards including 'SAFETY ACT', '12 HEALTH & SAFETY BASICS', ISO45001 and F&IU(SM)R standards, integrates into project management over the design to defect liability period. Provide permanent monitoring of the system through regular inspections, reviews / audits and Safety Committee Meetings to ensure the delivery of a continuous improvement cycle,
- 2) Establish measurable Safety and Health Objectives. These objectives are set as part of our annual Management Review and measured in the Steering Committee Meeting,
- 3) Ensure that we and our Subcontractors comply with the Hong Kong legal requirements and our in-house safety rules – BYME 10 Safety Essentials as a minimum; do our utmost to meet Clients' requirements for achieving customers' satisfaction,
- 4) Take reasonable steps to eliminate the occupational hazards in planning stage by adopting the hierarchy of controls (Elimination > Substitution > Engineering Controls > Administrative Controls > PPE) and establish the task specific method statement and risk assessment. Furthermore, ensure that a safe and healthy working environment is provided to our employees, neighborhoods and other interested parties,
- 5) Provide necessary Safety and Health resources including training, information, instruction, supervision and promote the risk-based thinking concept to all staffs and subcontractor workforce on site,
- 6) Initiate and facilitate the consultation and participation of workers / their representatives on establishing new safety and health rules or procedures and later reviews,
- 7) Strengthen monitoring and control on Electrical Safety, Competence of Workers, Housekeeping and Fatigue Management.

The Corporate QSE Head is responsible for the overall co-ordination of this Policy whilst Project Director / Project Manager act as the principal leader to implement at site level by establishing a practical guideline in term of Project Organization Note (PON) or Project Safety Plan (PSP).

This Policy Statement is to be clearly communicated with our interested parties, well understood and implemented at all levels within the company and our project sites. It will regularly be reviewed for its effectiveness, through Steering Committee, Safety Committee and Management Review Meetings.

The Executive Committee and myself are committed to provide our support and ensure that every employee fulfills his/her responsibility to maintain our work environment including reporting unsafe acts, hazardous work condition and near miss case for achieving threat-free.